

Catholic Legal Immigration Network, Inc.

## CLINIC

## How to Establish and Develop a Successful ESL Program at Your Agency

November 16, 2010

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## Speaker

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#### **CLINIC's Mission**

To enhance and expand delivery of legal services to indigent and low-income immigrants principally through diocesan immigration programs and to meet the immigration needs identified by the Catholic Church in the United States.

#### **CLINIC's Services**

- Capacity Building
- Training and Technical Support
- Religious Immigration Services
- Advocacy
- Immigration Initiatives and Projects

#### **Webinar Goals**

#### This Webinar will:

- Highlight need for more English language classes;
- Explain why legal service programs are well-positioned to offer language classes;
- Outline the key programmatic components of a successful ELL program;
- Explain how a legal service program can begin an ELL program;
- Identify good resources for ELL program development.

## **Immigrant Integration**

#### Benefits:

- Citizenship
- More civic participation
- Better jobs
- More interaction in child's education
- Home ownership
- Family reunification
- Security

## **Terminology**

• NEP & LEP

• ESL, ESOL, ELL, EFL

## U.S. English Language Learners

- In 2008, 19.64 million people identified themselves as LEP.
- Adult ELLs were 44% of total adult ed. programs nationally in the 2003-2004 school year.
- 24.5 million speak English less than "very well" (44.2% of total population who speak a language other than English at home). (ACS 2007)
- 60% of all foreign-born came to the U.S. over 19
   years of age. (http://nces.ed.gov/pubs2009/2009034.pdf)

# Programmatic Barriers to Learning English

Quality

Affordable

Accessible

## **Demand and Supply**

- Waiting Lists
- Level-appropriate classes
- Trained teachers

- New York example
- Massachusetts example

## **Types of Classes**

ESL Class	Civics-based ESL	Citizenship Class
<ul> <li>Language class only</li> <li>Classes are for all levels</li> <li>Focus on: reading, writing, speaking and listening</li> </ul>	<ul> <li>Content-based language class</li> <li>Class is for lower-level LEP students wanting to take the Citizenship Test</li> <li>Focus on: English language basics, vocabulary and Citizenship Test content</li> </ul>	<ul> <li>Content-based class</li> <li>Class is for higher-level LEP students wanting to take the Citizenship Test</li> <li>Focus on: Citizenship Test content and instruction on how to be a citizen</li> </ul>

## Advantages of Legal Service Providers

- Trust
- Reputation
- Community awareness
- Staff knowledge of clients

## **Benefits of Offering ELL Classes**

- Wrap around services for clients
- Greater support for clients pursuing naturalization
- Target services for specific populations (elderly, etc.)
- Preparation for Comprehensive Immigration Reform
- Exposure to more funders
- Eligibility for some government grants

#### **Best Practices**

- Leveled classes
- Qualified teachers (Speaking English is not the only qualification!)
- Assessments
- Scheduling options
- Quiet classroom space
- Appropriate materials
- Sufficient time in the classroom
- Fee for service

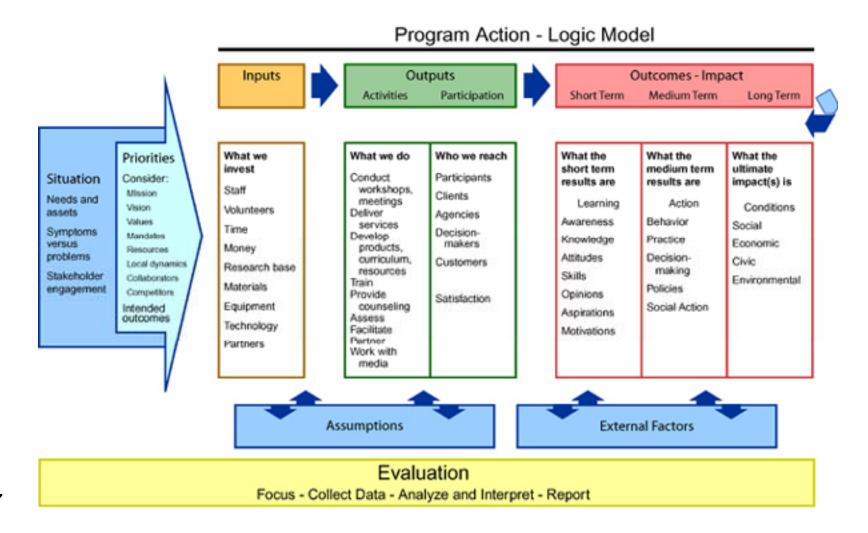
## **Potential Challenges**

- Additional staffing needs
- Different sources of funding
- Different service provision model
- Different training needs
- Confidentiality concerns

# Language Service Provision Options

Short-term	Mid-term	Long-term
Referral list	Mentor program	<ul> <li>Several levels of ESL classes</li> </ul>
<ul> <li>Form partnerships</li> </ul>	One or two ESL classes	Civics-based and
• Tutoring	<ul> <li>Citizenship Test Prep class</li> </ul>	Citizenship classes
Citizenship Test		Curricula and
material review	•Volunteer teachers	assessments in place
		<ul> <li>Qualified teachers in place</li> </ul>
		<ul> <li>On-going training for education staff</li> </ul>

## **Tool to Plan for an ELL Program**



#### **Situation**

- Needs and assets
- Symptoms (Contributing Factors) versus Problems
- Stakeholder Engagement

#### **Tools for Needs Assessment**

- Communication with immigrant population
- Surveys
- Focus Groups
- Census and American Community Survey data
- CARA report data
- Planning with other CBOs

#### **Priorities**

- Mission
- Vision
- Values
- Mandates
- Resources
- Local dynamics
- Collaborators
- Competitors

## Inputs: What You Contribute

- Staff
- Volunteers
- Time
- Money
- Research base
- Materials
- Equipment
- Technology
- Partners

## **Outputs: Activities**

#### What we DO:

- Market the classes
- Assess language level
- Develop curricula
- Hold classes
- Train volunteers and teachers
- Hold a graduation ceremony

## **Outputs: Participation**

- Current clients
- New students
- Other agencies
- Agency leadership

## **Outcomes – Impact: Short Term**

- Increased English Language Learning
- Knowledge of requirements for Citizenship
- Awareness of community needs
- Awareness of best practices
- Increased staff expertise
- Increased motivation to improve program

### **Outcomes-Impact: Medium Term**

- Increased rates of citizenship applications
- Additional members of target population enrolling
- Better informed agency decision-making
- Increased funding
- Agency-wide policy development

## **Outcomes-Impact: Long Term**

- Increased rates of citizenship
- Increased civic participation
- Increased English Language proficiency
- Increased upward job mobility

#### Role of Evaluation

- Focus: What data to collect and how to collect it?
- Collect Data
- Analyze and Interpret
- Report

#### **Good Resources: Data**

- Logic Model Templates
- U.S. Census and American Community Survey
- Migration Policy Institute: <a href="https://www.migrationpolicy.org">www.migrationpolicy.org</a>
- Center for Applied Linguistics: <u>www.cal.org</u>

#### **Good Resources: Materials**

- Sample Business Plan (CLINIC): <a href="http://cliniclegal.org/resources/managing-immigration-program">http://cliniclegal.org/resources/managing-immigration-program</a>
- USCIS: <a href="https://www.uscis.gov/portal/site/uscis/citizenship">www.uscis.gov/portal/site/uscis/citizenship</a>
- TESOL: <u>www.TESOL.org</u>
  - Local TESOL chapter
- Center for Applied Linguistics: <a href="www.cal.org">www.cal.org</a> and Center for Adult English Language Acquisition: <a href="www.cal.org/caela">www.cal.org/caela</a>
- National Institute for Literacy: <a href="http://lincs.ed.gov">http://lincs.ed.gov</a>
- Local adult ed programs, community college programs, and literacy councils

## **Potential Funding Sources**

- City and State government
- Local foundations
- Collaborative grant applications
- Literacy councils
- Local businesses (Comcast, Dollar General and CVS)

## **Program Standards**

- Differences in private and government funding
- Assessments
- Scheduling options
- Leveled classes
- Real-life material used
- Student progress data
- Qualifications of teachers
- Training curriculum for volunteers
- Recruitment practices for teachers and volunteers
- Certain numbers of hours of instruction

## **Next Steps**

- Needs Assessment
- Inform the Resource Developer
- Advocate for language classes
- Observe other programs
- Create business plan
- Research funding

## **Literacy Directory**

**USCIS' Office of Citizenship** 

http://www.literacydirectory.org/

## Membership & Subscription

- Membership for Catholic non-profits
- Subscription for non-Catholic, non-profits

Contact Jeff Chenoweth at <a href="mailto:jchenoweth@cliniclegal.org">jchenoweth@cliniclegal.org</a> for information and application.

### **Questions?**



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