



CATHOLIC LEGAL  
IMMIGRATION  
NETWORK, INC.

## **FAQS on EADs for Ukrainian Parolees**

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### **Should a Ukrainian paroled into the United States apply for an Employment Authorization Document (EAD)?**

Yes! A Ukrainian parolee should apply for employment authorization on Form I-765, Application for Employment Authorization, available at <https://www.uscis.gov/i-765>. The EAD will be issued for the validity of the parole period.

### **What are the advantages of being granted employment authorization?**

- Work lawfully in the United States
- Obtain a social security number
- Attain a driver's license or state ID

### **Can a minor child, a person with a disability, or elderly person apply for an EAD?**

Yes! There are no restrictions on applying for an EAD if the applicant is otherwise eligible based on the underlying category. Many individuals often obtain an EAD for identification purposes or to obtain a social security number, even if they do not intend to work.

### **How can a Ukrainian parolee obtain a social security number (SSN)?**

An applicant for employment authorization can apply for a social security number as part of Form I-765. Once the EAD is approved, the applicant will subsequently receive both an employment authorization document and a social security card in the mail. For more information see, [Apply for your Social Security Number While Applying for Your Work Permit](#).

### **Can a Ukrainian parolee work without an EAD?**

Yes! As of Nov. 21, 2022, certain Ukrainian parolees can work for up to 90 days in the United States without having an EAD. For these parolees, their unexpired Form I-94 is an acceptable receipt they may present to their employer to show their identity and employment authorization for I-9 employment verification purposes. This new policy allows Ukrainian parolees to begin working while waiting for USCIS to approve their Form I-765, Application for Employment Authorization. After 90 days, these parolees must present additional

documentation to show their valid employment authorization, including an EAD or an unrestricted social security card and List B document.

### **Can a Ukrainian parolee obtain a social security number without a valid EAD?**

An individual without an EAD can obtain a non-work social security number if (1) a federal law requires the individual to provide a SSN to obtain a benefit or services or (2) a state or local law requires the individual to provide a SSN to obtain benefits for which the individual is otherwise qualified to receive. If a non-work SSN is needed to meet state or local requirements, the applicant must submit a letter on letterhead stationery to the Social Security Administration detailing applicant's identity and valid non-work reason. *For more information see, [Social Security Numbers for Noncitizens](#).*

### **What is the filing fee for the I-765, Application for Employment Authorization?**

As of Nov. 21, 2022, Ukrainian parolees are exempt from the I-765 filing fee. In other words, the application is free of charge. Applicants are encouraged to file their applications online for more efficient processing.