# CATHOLIC LEGAL IMMIGRATION NETWORK, INC.

# FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

**DECEMBER 31, 2017 AND 2016** 

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### **Independent Auditor's Report**

To the Board of Directors Catholic Legal Immigration Network, Inc. Silver Spring, MD

We have audited the accompanying financial statements of Catholic Legal Immigration Network, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2017 and 2016, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Catholic Legal Immigration Network, Inc. Independent Auditor's Report Page Two

# **Opinion**

In our opinion, the financial statements referred to above, present fairly, in all material respects, the financial position of Catholic Legal Immigration Network, Inc. as of December 31, 2017, and 2016, and the changes in its net assets, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Jane Marues & Mª Queste PA

Washington, DC May 10, 2018

# CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2017 AND 2016

	2017	2016
<u>ASSETS</u>		
CURRENT ASSETS		
Cash and cash equivalents	\$ 900,244	\$ 751,512
Accounts receivable	138,304	16,203
Contributions receivable, current portion	1,612,962	288,563
Federal grants receivable	66,452	124,313
Prepaid expenses and other assets	103,763	77,497
Total Current Assets	2,821,725	1,258,088
OTHER ASSETS		
Contributions receivable, net of current portion	-	125,000
Investments	9,701,109	7,903,252
Property and equipment, net	244,338	311,739
Total Other Assets	9,945,447	8,339,991
TOTAL ASSETS	\$ 12,767,172	\$ 9,598,079
LIABILITIES AND NET AS	<u>SETS</u>	
CURRENT LIABILITIES		
Accounts payable	\$ 298,040	\$ 203,078
Accrued expenses	327,598	320,138
Deferred revenue	138,388	103,920
Total Current Liabilities	764,026	627,136
OTHER LIABILITIES		
Deferred rent	213,192	250,486
Total Liabilities	977,218	877,622
NET ASSETS		
Unrestricted	8,749,721	6,344,924
Board designated	798,013	709,236
Total Unrestricted	9,547,734	7,054,160
Temporarily restricted	2,242,220	1,666,297
Total Net Assets	11,789,954	8,720,457
TOTAL LIABILITIES AND NET ASSETS	\$ 12,767,172	\$ 9,598,079

# CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2017

	Unrestricted			emporarily Restricted	Total
REVENUE AND SUPPORT					
United States Conference of Catholic Bishops					
("USCCB") support	\$	2,323,215	\$	-	\$ 2,323,215
Religious contracts		1,016,874		-	1,016,874
Professional services fees		1,295,412		-	1,295,412
Training and seminars		660,065		-	660,065
Other grants and contributions		825,327		2,769,496	3,594,823
Federal and state awards		481,404		-	481,404
Membership and other		332,400		-	332,400
Investment income		323,970		-	323,970
In-kind contributions		453,029		-	453,029
Net assets released from restrictions		2,193,573		(2,193,573)	
Total Revenue and Support		9,905,269	<u> </u>	575,923	 10,481,192
EXPENSES					
Program Services					
Education and network growth		3,933,285		-	3,933,285
Direct representation		1,231,971		-	1,231,971
Advocacy and community engagement		1,165,697		-	1,165,697
Total Program Services		6,330,953		-	6,330,953
Support Services					
Management and general		665,357		-	665,357
Fundraising and development		415,385		-	415,385
Total Support Services		1,080,742		-	1,080,742
Total Expenses		7,411,695		-	7,411,695
CHANGE IN NET ASSETS		2,493,574		575,923	3,069,497
NET ASSETS, beginning of year		7,054,160		1,666,297	 8,720,457
NET ASSETS, end of year	\$	9,547,734	\$	2,242,220	\$ 11,789,954

# CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2016

	Unrestricted		emporarily Restricted	Total
REVENUE AND SUPPORT				
United States Conference of Catholic Bishops				
("USCCB") support	\$	2,065,308	\$ -	\$ 2,065,308
Religious contracts		1,015,267	-	1,015,267
Professional services fees		861,387	-	861,387
Training and seminars		519,793	-	519,793
Other grants and contributions		655,422	790,000	1,445,422
Federal awards		492,245	-	492,245
Membership and other		304,050	-	304,050
Investment income		170,207	-	170,207
In-kind contributions		138,517	-	138,517
Net assets released from restrictions		689,855	(689,855)	-
Total Revenue and Support		6,912,051	100,145	7,012,196
EXPENSES				
Program Services				
Education and network growth		3,770,762	-	3,770,762
Direct representation		971,849	-	971,849
Advocacy and community engagement		858,455	-	858,455
Total Program Services		5,601,066	-	5,601,066
Support Services				
Management and general		765,522	-	765,522
Fundraising and development		308,605	-	308,605
Total Support Services		1,074,127	-	1,074,127
Total Expenses		6,675,193	-	6,675,193
CHANGE IN NET ASSETS		236,858	100,145	337,003
NET ASSETS, beginning of year		6,817,302	1,566,152	8,383,454
NET ASSETS, end of year	\$	7,054,160	\$ 1,666,297	\$ 8,720,457

#### CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2017

				Progran	n Servi	ces		Support Services						
		Education nd Network Growth	Re	Direct presentation	and	Advocacy Community ngagement	Total Program Services		nnagement d General		raising and velopment	Total Support Services		Total
Salaries	\$	1,663,343	\$	702,387	\$	653,882	\$ 3,019,612	\$	387,720	\$	240,015	\$ 627,735	\$	3,647,347
Payroll Taxes		124,735		52,071		49,538	226,344		27,921		17,137	45,058		271,402
Employee benefits		291,150		124,753		85,108	501,011		72,116		36,509	108,625		609,636
Total Personnel Cost	_	2,079,228		879,211		788,528	3,746,967		487,757		293,661	781,418		4,528,385
Audit and accounting		-		-		-	-		16,000		-	16,000		16,000
Bad debt		-		-		-	-		3,000		-	3,000		3,000
Bank charges and credit card fees		-		-		-	-		6,320		653	6,973		6,973
Building maintenance and other		5,815		1,200		592	7,607		300		615	915		8,522
Communication		40,438		9,550		12,547	62,535		2,485		2,814	5,299		67,834
Conference		432		-		-	432		-		-	-		432
Convening		85,900		18,487		33,450	137,837		16,068		21,918	37,986		175,823
Depreciation and amortization		22,854		14,817		18,989	56,660		9,296		8,645	17,941		74,601
Equipment rental and maintenance		23,706		22,876		17,174	63,756		6,815		8,177	14,992		78,748
Insurance		15,124		8,260		5,257	28,641		2,348		2,014	4,362		33,003
Licenses/practice related fees		9,032		5,536		1,887	16,455		609		3,413	4,022		20,477
Occupancy		88,896		83,303		58,227	230,426		39,873		24,189	64,062		294,488
Office supplies		11,071		13,701		5,715	30,487		3,870		4,188	8,058		38,545
Postage, shipping and freight		6,593		16,879		476	23,948		3,240		2,500	5,740		29,688
Printing and duplication		3,993		6,186		2,302	12,481		2,163		1,337	3,500		15,981
Professional services,														
temporary staff, and consultants		409,407		95,954		62,485	567,846		33,705		9,730	43,435		611,281
Program development and marketing		8,459		10,829		113,259	132,547		1,352		13,346	14,698		147,245
Reports and state filing fees		13		1		-	14		1		3,885	3,886		3,900
Staff development		12,164		12,745		5,711	30,620		8,503		2,076	10,579		41,199
Sub grants		984,673		-		-	984,673		-		-	-		984,673
Subscriptions, books and reference														
materials		2,834		2,176		7,446	12,456		328		4,475	4,803		17,259
Training and program materials		48,872		14,946		765	64,583		1,479		72	1,551		66,134
Travel		73,781		15,314		30,887	 119,982		19,845		7,677	 27,522		147,504
Total Expenses	\$	3,933,285	\$	1,231,971	\$	1,165,697	\$ 6,330,953	\$	665,357	\$	415,385	\$ 1,080,742	\$	7,411,695

#### CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2016

		Prograr	n Services		Support Services				
	Education and Network Growth	Direct Representation	Advocacy and Community Engagement	Total Program Services	Management and General	Fundraising and Development	Total Support Services	Total	
Salaries	\$ 1,569,036	\$ 620,971	\$ 442,596	\$ 2,632,603	\$ 429,126	\$ 181,090	\$ 610,216	\$ 3,242,819	
Payroll Taxes	116,557	45,900	33,816	196,273	34,246	12,965	47,211	243,484	
Employee benefits	207,048	106,536	48,905	362,489	72,777	41,771	114,548	477,037	
Total Personnel Cost	1,892,641	773,407	525,317	3,191,365	536,149	235,826	771,975	3,963,340	
Audit and accounting	-	-	-	-	15,250	-	15,250	15,250	
Bad debt	-	-	-	-	18,800	-	18,800	18,800	
Bank charges and credit card fees	-	43	20	63	6,287	48	6,335	6,398	
Building maintenance and other	4,694	202	153	5,049	137	61	198	5,247	
Communication	51,818	4,700	5,036	61,554	4,050	1,478	5,528	67,082	
Conference	107,562	-	28	107,590	-	-	-	107,590	
Convening	70,513	15,471	30,861	116,845	15,309	14,824	30,133	146,978	
Depreciation and amortization	24,866	7,841	17,003	49,710	13,015	7,841	20,856	70,566	
Equipment rental and maintenance	22,821	8,034	8,587	39,442	10,863	2,491	13,354	52,796	
Insurance	19,634	6,128	4,679	30,441	3,724	1,709	5,433	35,874	
Licenses/practice related fees	8,382	3,748	1,978	14,108	981	570	1,551	15,659	
Miscellaneous	-	630	-	630	356	-	356	986	
Occupancy	115,649	60,313	51,855	227,817	47,893	18,303	66,196	294,013	
Office supplies	14,002	11,863	3,871	29,736	3,062	4,721	7,783	37,519	
Postage, shipping and freight	6,818	11,755	833	19,406	1,800	1,889	3,689	23,095	
Printing and duplication	3,394	4,434	1,100	8,928	1,762	213	1,975	10,903	
Professional services,									
temporary staff, and consultants	144,191	46,166	56,116	246,473	48,106	8,301	56,407	302,880	
Program development and marketing	7,303	2,897	125,920	136,120	4,256	63	4,319	140,439	
Reports and state filing fees	-	-	-	-	540	2,382	2,922	2,922	
Staff development	9,126	4,523	7,184	20,833	12,404	1,199	13,603	34,436	
Sub grants	1,163,948	-	-	1,163,948	-	-	-	1,163,948	
Subscriptions, books and reference									
materials	3,037	1,738	1,487	6,262	830	1,962	2,792	9,054	
Training and program materials	12,270	784	-	13,054	-	-	-	13,054	
Travel	88,093	7,172	16,427	111,692	19,948	4,724	24,672	136,364	
Total Expenses	\$ 3,770,762	\$ 971,849	\$ 858,455	\$ 5,601,066	\$ 765,522	\$ 308,605	\$ 1,074,127	\$ 6,675,193	

# CATHOLIC LEGAL IMMIGRATION NETWORK, INC. STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2017 AND 2016

	2017			2016
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	3,069,497	\$	337,003
Adjustments to reconcile change in net assets to net cash provided by operating activities:		, ,	·	,
Depreciation and amortization		74,601		70,566
Net (appreciation) in fair value of investments		(253,294)		(117,011)
(Increase) decrease in:				
Accounts receivable		(122,101)		57,723
Contributions receivable		(1,199,399)		560,849
Federal grants receivable		57,861		(7,424)
Prepaid expenses and other assets		(26,266)		26,987
Increase (decrease) in:				
Accounts payable		94,962		(14,678)
Accrued expenses		7,460		(375,341)
Deferred revenue		34,468		53,724
Deferred rent		(37,294)		(38,048)
Net Cash Provided by Operating Activities		1,700,495		554,350
CASH FLOWS FROM INVESTING ACTIVITIES				
Sales (purchases) of certificates of deposits		(5,304,226)		(28,256)
Purchases of investments		-		-
Proceeds from sales of investments		5,021,064		132,050
Net purchases of pooled investments		(1,261,401)		(125,395)
Purchases of property and equipment		(7,200)		(3,468)
Net Cash Used for Investing activities		(1,551,763)		(25,069)
NET CHANGE IN CASH AND CASH EQUIVALENTS		148,732		529,281
CASH AND CASH EQUIVALENTS, beginning of year		751,512		222,231
CASH AND CASH EQUIVALENTS, end of year	\$	900,244	\$	751,512

#### NOTE A – NATURE OF ORGANIZATION AND PROGRAM DESCRIPTIONS

#### **Organization**

Catholic Legal Immigration Network, Inc. ("CLINIC") is a public interest legal organization incorporated on August 18, 1988 in the District of Columbia. CLINIC serves low income immigrants through support to a national network of catholic and community-based legal immigration programs, and administration of national projects. In addition, CLINIC provides representation in the area of religious worker immigration law.

CLINIC is governed by a Board comprised primarily of bishops. CLINIC is funded by the United States Conference of Catholic Bishops ("USCCB") and other grants and contributions.

CLINIC operates three major programs, Direct Representation, Education and Network Growth, and Advocacy and Community Engagement.

Education and Network Growth: This program was established to guide nonprofit organization leaders to begin or expand charitable immigration legal services, equip nonprofit immigration legal representatives with training on immigration law and program management skills, and manage projects serving vulnerable immigrants delivered by local nonprofit organizations benefiting from CLINIC's structure and oversight.

*Direct Representation*: This program consists of legal services provided to clients before the United States Citizenship and Immigration Services, Immigration Court, the Board of Immigration Appeals, and in federal court.

Advocacy and Community Engagement: This program educates the public on immigration issues, engages government on immigration, individual, and policy related matters, and promote positive resolutions.

### NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

The accompanying financial statements were prepared using the accrual basis of accounting. Therefore, revenue and related assets are recognized when earned and expenses and related liabilities are recognized as the obligations are incurred.

#### Use of Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and the reported amounts of revenues and expenses. Actual results could vary from the estimates that were assumed in preparing the financial statements.

(continued)

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

# Financial Statement Presentation

Financial statement presentation follows Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") topic of Not-for-Profit Entities. In accordance with the topic, net assets, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of CLINIC and changes therein are classified and reported as follows:

*Unrestricted net assets* - Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met either by actions of CLINIC and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the statement of activities as net assets released from restrictions

Permanently restricted net assets - Net assets subject to donor-imposed stipulations that they be maintained permanently by CLINIC. CLINIC had no permanently restricted net assets as of December 31, 2017 and 2016.

#### Cash and Cash Equivalents

CLINIC considers all highly liquid short-term instruments purchased with an original maturity of three months or less and money markets funds to be cash equivalents.

#### Accounts Receivable

Accounts receivable are reported at their outstanding balances, reduced by an allowance for doubtful accounts if management deems necessary. An allowance for doubtful accounts is based on management's evaluation of the status of existing receivables and historical collections data. Accounts deemed uncollectible are charged off based on specific circumstances of the parties involved. Management believes that all receivables are fully collectible; therefore, no allowance for doubtful accounts was recorded as of December 31, 2017 and 2016.

#### Contributions and Federal Grants Receivable

Unconditional promises to give that have not been collected as of year-end are recorded as contributions receivable. Federal grants receivable are stated at the amount that management expects to collect from outstanding balances, for services provided under federal awards. Management believes that the unconditional promises to give and federal grants receivable are fully collectible, thus no allowance for uncollectible contributions receivable was deemed necessary.

(continued)

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

#### Investments

Investments consist of certificates of deposits with an original maturity of greater than three months and mutual funds owned through a master trust investment arrangement (pooled investments). Purchases and sales through the master trust investment arrangement are shown net in the accompanying statements of cash flows. The pooled investments are managed by independent investment managers and securities are held in safekeeping by a bank custodian. The investment portfolio include assets of USCCB; however, the proportional ownership of these portfolios and income is separately reported by the custodian bank and amounts owned by USCCB are not reported in these financial statements.

#### Property and Equipment

Property and equipment are recorded at cost, net of accumulated depreciation. CLINIC capitalizes all expenditures for property and equipment greater than \$5,000. Property and equipment are carried at cost, if purchased, or fair market value at date of donation, if contributed. Depreciation and amortization are computed using the straight line method over the estimated useful lives of the assets which range from five to ten years. Leasehold improvements are amortized over the shorter of the lease term or useful life of the asset. When assets are sold or otherwise disposed of, the asset and related accumulated depreciation and amortization are removed from the accounts, and any remaining gain or loss is included in operations. Repairs and maintenance are charged to expense when incurred

#### Deferred Rent and Deferred Revenue

CLINIC records lease incentives on a straight-line basis over the term of the lease. Deferred revenue results from training and seminar income received in the current period and are deferred recognition until the following period in which the services are provided.

#### Grants, Contributions and Support

Unconditional promises to give are recognized as revenues or gains in the period received. Conditional promises to give are recognized only when the condition is substantially met and the promise becomes unconditional. Restricted contributions for which the restrictions are met in the year received are considered unrestricted for financial statement purposes. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restriction.

(continued)

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

#### Revenue Recognition

Revenue from professional services, religious contracts and training and seminars is recognized when the services have been performed. Membership revenue is recognized on a calendar year basis. Revenue from federal awards is recognized on a cost reimbursement basis to the extent of allowable cost.

#### **In-Kind Contributions**

In-kind contributions are recorded at fair market value at the date of donation. Donated services are recognized at their fair value if the service requires specialized skills and the services would typically need to be purchased, if not donated. For the years ended December 31, 2017 and 2016, CLINIC received donated goods and services in the amount of \$453,029 and \$138,517, respectively.

#### Functional Allocation of Expenses

The costs of providing the various programs and activities have been summarized on a functional basis. Expenses directly related to program and support services are charged to those services as incurred. Accordingly, certain shared costs have been allocated among the programs and supported services benefited.

#### NOTE C - INCOME TAXES

CLINIC is recognized as exempt from federal income taxes, except on unrelated business activities, under the provisions of Section 501(c)(3) of the Internal Revenue Code.

CLINIC believes it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements or that would have an effect on its tax-exempt status. There are no unrecognized tax benefits or liabilities that need to be recorded.

CLINIC's information returns are subject to examination by the Internal Revenue Service for a period of three years from the date they were filed, except under certain circumstances. CLINIC's information returns for the years ended December 31, 2014 through 2016, are open for examination by the Internal Revenue Service, although no request has been made as of the date of these financial statements.

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#### NOTE D – INVESTMENTS AND FAIR VALUE MEASUREMENT

Fair value, as defined in the fair value measurement accounting guidance, is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, or exit price.

The guidance on fair value measurement accounting requires that CLINIC make assumptions market participants would use in pricing an asset or liability based on the best information available. CLINIC considers factors that were not previously measured when determining the fair value of financial instruments. These factors include nonperformance risk (the risk that the obligation will not be fulfilled) and credit risk, of the reporting entity (for liabilities) and of the counterparty (for assets). The fair value measurement guidance prohibits inclusion of transaction costs and any adjustments for blockage factors in determining the instruments' fair value. The principal or most advantageous market should be considered from the perspective of the reporting entity.

Fair value, where available, is based on observable quoted market prices. Where observable prices or inputs are not available, several valuation models and techniques are applied. These models and techniques attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The process involves varying levels of management judgment, the degree of which is dependent on the price transparency of the instruments or market and the instruments' complexity.

To increase consistency and enhance disclosure of the fair value of financial instruments, the fair value measurement accounting guidance creates a fair value hierarchy to prioritize the inputs used to measure fair value into three categories. A financial instrument's level within the fair value hierarchy is based on the lowest level of input significant to the fair value measurement, where Level 1 is the highest and Level 3 is the lowest. The three levels are defined as follows:

Level 1 — Observable inputs such as quoted prices in active markets. Active markets are those in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 – Inputs other than quoted prices in active markets that are either directly or indirectly observable. These include quoted market prices for similar assets or liabilities, quoted market prices for identical or similar assets in markets that are not active, adjusted quoted market prices, inputs from observable data such as interest rate and yield curves, volatilities or default rates observable at commonly quoted intervals or inputs derived from observable market data by correlation or other means.

Level 3 – Unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions. Unobservable inputs should only be used to the extent observable inputs are not available.

(continued)

#### NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENT - continued

CLINIC, along with other Catholic affiliated entities, invests funds with USCCB's third party investment managers through a master trust investment arrangement. The underlying securities of these pooled investment funds classified as level 1 on the fair value hierarchy are valued based on quoted market prices. Those pooled investment funds classified as level 2 on the fair value hierarchy hold underlying investments including other pooled investment funds and common trust funds and are valued based on CLINIC's pro-rate share of the fund.

The following table summarized CLINIC's fair value hierarchy for financial instruments measured at fair value on a recurring basis as of December 31, 2017:

	Level 1	Level 2	Level 3	Total
Pooled investment funds:				
USCCB State Street Index	\$ 1,875,216	\$ -	\$ -	\$ 1,875,216
USCCB Met West Mgt	1,165,758	-	-	1,165,758
USCCB SSGA Bond Index Fund	-	1,250,700	-	1,250,700
USCCB Champlain Inv. Partners	1,271,474	-	-	1,271,474
CLINIC CBIS Foreign Equity	-	1,281,318	-	1,281,318
Money market funds	1,954,124	-	-	1,954,124
Certificates of deposit		902,519		902,519
Total Investments	\$ 6,266,572	\$ 3,434,537	<u> </u>	\$ 9,701,109

The following table summarized CLINIC's fair value hierarchy for financial instruments measured at fair value on a recurring basis as of December 31, 2016:

	 Level 1	 Level 2	L	evel 3		Total
Pooled investment funds:						
USCCB State Street Index	\$ 644,088	\$ -	\$	-	\$	644,088
USCCB Met West Mgt	214,061	-		-		214,061
USCCB SSGA Bond Index Fund	-	290,278		-		290,278
USCCB Champlain Inv. Partners	225,391	-		-		225,391
CLINIC CBIS Foreign Eq	-	213,150		-		213,150
Money market funds	109,539	-		-		109,539
Certificates of deposit	 _	 6,206,745			(	6,206,745
Total Investments	\$ 1,193,079	\$ 6,710,173	\$		\$	7,903,252

(continued)

#### NOTE D - INVESTMENTS AND FAIR VALUE MEASUREMENT - continued

Investment income consisted of the following for the years ended:

	2017	2016
Interest and dividends	\$ 70,676	\$ 53,196
Net appreciation (depreciation) in net fair value	253,294	117,011
Net Investment Income	\$ 323,970	\$ 170,207

#### NOTE E – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following as of December 31:

	2017			2016
Furniture and equipment	\$	240,941	\$	240,941
Leasehold improvements	•	352,301	,	345,101
		593,242		586,042
Less: Accumulated depreciation and				
amortization		(348,904)		(274,303)
Property and Equipment, Net	\$	244,338	\$	311,739

Depreciation and amortization expense for the years ended December 31, 2017 and 2016, totaled \$74,601 and \$70,566, respectively.

#### NOTE F – EMPLOYEE BENEFIT PLANS

In 2010, CLINIC established the Catholic Legal Immigration Network, Inc. 403(b) Plan (the "403(b) Plan"). Prior to January 1, 2015, CLINIC matched 100% of employee contributions up to \$1,500 per year for participating employees hired prior to January 1, 2008. All employees hired on or after January 1, 2008, received a 200% employer match, up to a maximum of \$3,000 per year. In 2014, the CLINIC board approved an amendment to the plan to allow all CLINIC staff to become eligible to receive a two-to-one match of their 403(b) contributions up to \$3,000 after one year of employment. This change was effective as of January 1, 2015.

Annual 403(b) Plan expense for the years ended December 31, 2017 and 2016, totaled \$111,640 and \$111,660, respectively.

(continued)

#### NOTE F - EMPLOYEE BENEFIT PLANS - continued

CLINIC is a participating employer in a multiemployer defined benefit pension plan (the "Plan"), including USCCB, pursuant to the Plan document. The Plan covers full-time employees of CLINIC hired prior to January 1, 2008, over the age of 25, and who have completed one year of employment.

During the Plan years ended December 31, 2017 and 2016, CLINIC's portion of expected return on Plan assets exceeded CLINIC's portion of other net periodic pension cost components, resulting in a receivable and reduction to expense of \$0 and \$79,450 for 2017 and 2016, respectively. The Agreement does not require a minimum contribution by participating employers. Trustees of the Plan resolved to freeze the Plan effective December 31, 2013.

The following table summarizing information regarding the Plan as of December 31:

	2017	2016
Plan assets at fair value	\$ 66,186,525	\$ 60,092,035
Projected benefit obligation	1,104,191,469	100,044,664
Expected contributions from all employers	1,385,885	1,504,300

The risks of participating in a multiemployer defined benefit pension plan is different from a single-employer plan because: (a) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, (b) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be required to be borne by the remaining participating employers, and (c) if CLINIC chooses to stop participating in the multiemployer plan, it may be required to pay a withdrawal liability to the plan. In connection with ongoing renegotiation of collective bargaining agreements, CLINIC may discuss and negotiate for the complete or partial withdrawal of the multiemployer pension plan. Depending on the number of employees withdrawn in any future period and the financial condition of the multiemployer plan at the time of withdrawal, the associated withdrawal liabilities could be material to CLINIC's change in net assets in the period of the withdrawal. CLINIC has no plans to withdraw from its multiemployer pension plan.

#### NOTE G – BOARD DESIGNATED NET ASSETS

Board designated net assets were available for the following purposes as of December 31:

	 2017	 2016		
Endowment	\$ 788,498	\$ 701,786		
Lily Gutierrez Fund	 9,515	 7,450		
Total	\$ 798,013	\$ 709,236		

(continued)

#### NOTE H – ENDOWMENT

CLINIC has established a board-designated endowment which includes funds set aside by the Board of Directors to provide general operating support to CLINIC. Since that amount resulted from an internal designation and is not donor restricted, it is classified and reported as unrestricted net assets.

## Return Objectives and Risk Parameters

CLINIC has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment assets. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the market while assuming a moderate level of investment risk.

### Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, CLINIC relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). CLINIC targets a diversified asset allocation that provides reasonable and predictable funds for CLINIC's program purposes and to maintain a balance between spending and the protection of the principal.

#### Spending Policy

CLINIC has a goal of protecting the principal investment of the funds supporting its endowment. CLINIC is continuing to build its endowment through the appreciation of its investments. Interest and dividends are expended by CLINIC for operations.

CLINIC had the following changes in the endowment net assets during the year ended December 31:

	2017		2016	
Endowment net assets, beginning of year	\$	701,786	\$	669,409
Investment return:				
Interest and dividends		7,736		7,320
Net realized and unrealized gains (losses)		86,712		32,377
Total Investment Return		94,448		39,697
Less: Appropriated for expenditures	_	(7,736)		(7,320)
Endowment net assets, end of year	\$	788,498	\$	701,786

(continued)

#### NOTE I – TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following as of December 31:

	2017		2016	
Education and network growth	\$	211,558	\$	846,997
Advocacy and community engagement		156,877		169,300
Direct representation		123,789		150,000
Donor restricted for emergency situations		500,000		500,000
Time restricted		1,249,996		-
Total	\$	2,242,220	\$	1,666,297

#### NOTE J – COMMITMENTS AND CONTINGENCIES

During August 2013, CLINIC entered into a ten-year non-cancelable operating lease agreement for office space for its national office in Silver Spring, Maryland, that ends in August 2023. The office lease includes two five-year options to renew at the lease termination date. The agreement contains tenant allowances for improvements, escalation clauses, and charges for other costs related to the leased space.

During January 2013, CLINIC entered into a non-cancelable operating lease agreement for office space in Oakland, California effective March 1, 2013 through May 31, 2018. The office lease includes an option to renew for an additional 5 year lease term. The agreement contains rent abatements, escalation clauses, and charges for other costs related to the leased space.

Rent expense was \$294,488 and \$288,655 for the years ended December 31, 2017 and 2016, respectively.

The future minimum lease payments required under the operating leases are as follows:

2018	\$ 317,954
2019	313,756
2020	326,302
2021	339,357
2022	352,933
Thereafter	210,602
Total Future Minimum Lease Payments	\$ 1,860,904

(continued)

#### NOTE J - COMMITMENTS AND CONTINGENCIES - continued

CLINIC receives financial assistance and awards from government agencies. Expenditures of funds under these programs require compliance with grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of CLINIC.

Management is of the opinion that such adjustments, if any, are not expected to materially affect the financial position of CLINIC.

#### NOTE K – CONCENTRATIONS OF RISK

One donor contributed approximately 22% and 29% of revenue and support for the years ended December 31, 2017 and 2016, respectively.

CLINIC maintains cash balances at several financial institutions. Balances in certain cash accounts occasionally exceed \$250,000, the maximum amount insured by the Federal Deposit Insurance Corporation. CLINIC has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk.

# NOTE L – SUBSEQUENT EVENTS

In preparing these financial statements, CLINIC has evaluated events and transactions for potential recognition or disclosure through May 10, 2018, the date the financial statements were available to be issued. There were no additional events or transactions discovered during the evaluation that require additional recognition or disclosure.