## **Creating a Citizenship Preparation Program VI. Program Development**

Funding must be considered when seeking to begin a new program or to expand the services offered by a current program. There are several characteristics of a strong language and legal program that funders may seek in a proposal when deciding to grant funding.

## **Possible Program Standards Required by Funders**

Legal Program

Completed needs assessment

Confidentiality policies

Authorization to practice immigration law (i.e. attorney or BIA Recognition and Accreditation status)

Well-trained legal staff

Standardized case files

Case Management software

Client outcomes tracking system

Training curriculum for volunteers

Client satisfaction surveys

Language Program

Completed needs assessment

Confidentiality policies

Scheduling and class level options

Student assessments

Developed curriculum

Real-life material used

Qualified and trained teachers

Recruitment practices for teachers and volunteers

Certain numbers of hours of instruction

Student progress data

Training curriculum for volunteers

Client satisfaction surveys

## **Potential Funding Sources**

When beginning your search for funding, you might check the following sources for potential grants and other types of funding.

City and State governments

Collaborative grant applications

**Local Foundations** 

Local businesses that fund locally or employ ELL employees